Berkshire County

29 Dunham Mall Pittsfield, MA 01201 Phone 413-499-1981 Fax 413-445-7990

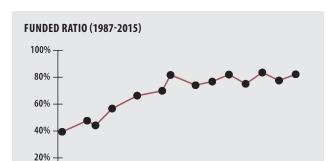
Board Members

Michael C. Ovitt (Chairperson), Patricia D. Carlino, Gerald S. Doyle, Jr., Paul A. Lisi, Jr., Peter F. Menard

Board Administrator

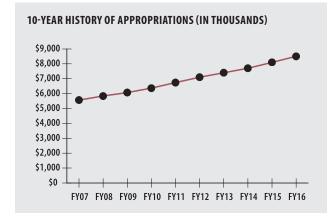
Sheila LaBarbera **Board Meeting**

Last Wednesday of each month at 9 am



87 89 91 93 95 97 99 01 03 05 07 09 11 13 15

INVESTMENT RETURN (2011-2015, 5 YEAR AND 31 YEAR AVERAGES) 16% 14% 12% 10% 8% 6% 4% 2% 0% 11-15 85-15 12 13 14 15



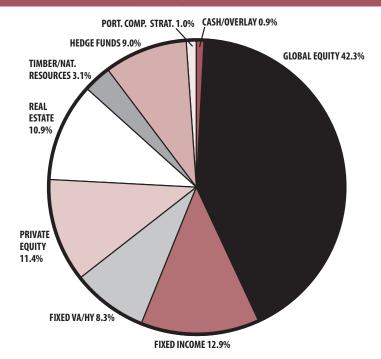
31 years 2015 8.95%	30 years 2014 9.22%	29 years 2013 9.25%
10 years 2015 5.90%	10 years 2014 7.04%	10 years 2013 7.61%
5 years 2015 7.50%	5 years 2014 9.97%	5 years 2013 11.85%

INVESTMENT RETURN HISTORY

ACTUARIAL

> F		02.20/
► Funded Ratio		82.2%
▶ Date of Last Valuation		01/15
► Actuary		PERAC
Assumed Rate of Return		7.60%
▶ Funding Schedule		4.7% Total Increasing
▶ Year Fully Funded		2025
▶ Unfunded Liability		\$40.5 M
► Total Pension Appropriation (Fiscal 2016)		\$8.5 M
	ACTIVE	RETIRED
Number of Members	1,134	728
► Total Payroll/Benefit	\$42.3 M	\$11.2 M
Average Salary/Benefit	\$37,300	\$15,400
► Average Age	50	74
Average Service	11.6 years	NA

ASSET ALLOCATION (12/31/15)



EARNED INCOME OF DISABILITY RETIREES (2014)

26
5
0
\$0

▶ 2015 Return	1.17%
▶ 2015 Market Value	\$194.3 M
▶ 2011-2015 (Annualized)	7.50%
▶ 1985-2015 (Annualized)	8.95%